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20 April 1973

MEMORANDUM FOR THE RECORD

SUBJECT: Task Force for Reorganization

1. At the meeting of 18 April 1973, the Task Force members agreed on the following overall organizational concepts.

*A. The polygraph program should be placed in the Support Division. There was heavy discussion on this point, and it was agreed that polygraph might logically be placed in various directorates. [REDACTED]

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[REDACTED] made a strong case for "Support" whereas [REDACTED] felt the program was more closely aligned with the investigative and clearance process. Our rationale should reflect the differing views.

B. Security Research Staff and the CI functions should be put within the Clearance Division.

C. Computer Security would be assigned to the Information Handling Group of DD/PTOS. There were some early views towards having it in Tech Division, but the decision had been pretty much established.

D. The name of one new division will be "Security Support Division." There was general agreement that this would pretty much cover our activities. Some members did not go for "operational" but we wanted to draw the distinction from general support officers.

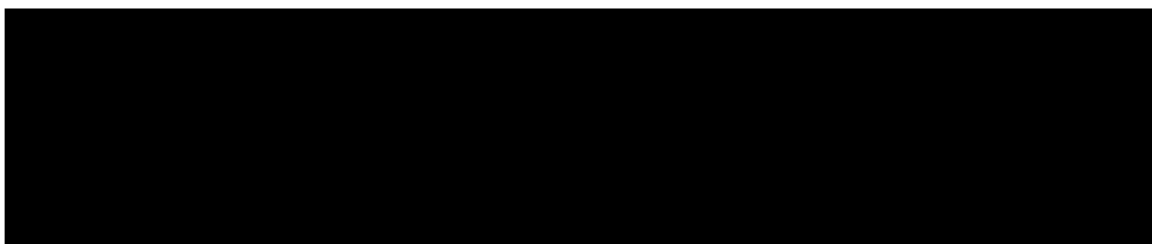
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F. There will be no real change in Security Records and Communications Division, but the Records Management Officer will be assigned to that Division.

G. The Area and Overseas Security Officers will continue to report to the DD/PTOS. No real change, and it is not particularly a time consuming task.

H. The Overseas Security Support will be a Branch within Physical Security Division.

I. The name of one new division will be "Clearance Division." There was some discussion about customers possibly becoming confused re operational approvals rather than the PSD staff type clearances. The consensus was that this is always subject to misinterpretation, but "Clearance Division" was a good clear cut functional title.

*J. The general consensus was that we would retain the Deputy Directorate structure. There was heavy discussion of this on all sides, but the basic feeling was that we did not want to make changes for cosmetic purposes. Some discussion of the Chief of Operations concept, and also the approach of having the five Division chiefs report directly to the Director of Security. The task force concluded that a lot of significant organizational changes are being made, and this might be considered Phase I, permitting additional adjustments at some time in the future. The thought was expressed that the D/OS presently uses his people as Ops Chiefs, and there is a lot of built-in flexibility for now. The key point seems to be that we can show that the "Assistant Deputies" have jobs to do, and they are not merely horse holders.

K. The newly combined directorate will be known as the Deputy Director of Security for Personnel Security and Investigations (DD/PSI). There was basic agreement on this, although some thought was given to retaining "operational" in the title.

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2. At the meeting of 19 April 1973, the Task Force members agreed on the following overall organizational concepts:

*A. The Administration and Training Staff will come under the Executive Officer. There was a vote on this with basic agreement by all of the members that the planning and program functions had to be combined. There will be increased monitoring on the seventh floor and there must be more feed-back to the operating components on the various programs. It was agreed that the EPD responsibilities would be transferred to C/A&TS, or the A&TS activities might be put within the Executive Staff, and the operation would function. The initial general consensus of most members was that there will be increased emphasis on the management program; it should be beefed up with good men; and it should be under the Executive Officer, a Career Security Officer. There was pretty solid discussion on this topic, and mixed emotions on aspects of the program.

B. It was agreed that the one Directorate would be known as the Deputy Director for Physical and Technical Security. We should drop the "Overseas" part of the title, since OSSD is no longer a Division, and the overall Agency trend is not emphasizing overseas activities.

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C. [REDACTED] agreed to take a hard look at the SRS functions to be sure that all of their activities should be assigned to the new Clearance Division. This is a double-check operation.

D. There was a discussion of marginal activities which might possibly be eliminated - based upon IOS and PS memos of late 1972. Most of the changes have been put in effect - or will in the very near future.

3. At the meeting of 20 April 1973 the Task Force members agreed on the following overall organizational concepts:

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25X1A *A. There was again heavy discussion on our approach at consolidating A&TS under the Executive Officer. [REDACTED] had some serious reservations about this approach. The view was expressed that the Executive Officer might get so bogged down on technical administrative matters that he would not be able to perform his primary security mission. The thought was that on complicated administrative issues, the Director of Security would probably have to consult with the Executive Officer as well as the Chief, A&TS. [REDACTED] similarly expressed a dissenting view on the consolidation--feeling that it would be more appropriate to have the Executive Staff Planning Officer [REDACTED] transfer to A&TS. The remaining members of the Task Force felt that the plans and programs responsibilities should be under the Executive Officer. [REDACTED] 25X1A will furnish a dissenting paper.

B. There was early preliminary and tentative discussion of where cuts might be taken in DD/PTOS, which is already under the gun on reorganization and personnel cuts. The early quick and dirty look suggested that the following positions might be cut:

	Domestic Survey Branch	1
	Building Survey Branch	2
	Operations Branch	1
25X1A	Engineering Branch	1
25X1A	[REDACTED]	4

C. [REDACTED] are still working on the DD/PSI structure, probably going with three branches in Clearance Division. They felt that a little more effort on their part would give a clearer picture as to cuts that might be made. It was felt quite strongly that the field offices should also be checked in terms of possible cuts, although the Headquarters complex, SRS, and consolidations will furnish most material. We should make sure that field offices are included.

25X1A D. It was earlier mentioned by [REDACTED] that the Director of Security had to send a preliminary status report to DD/M&S on the cuts. There was reference to a planning group, and some questions were asked of DDM&S.

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E. There was some extended discussion of the Special Security Center problem, and some comparison with the [REDACTED] computer group. Lots of substantive discussion on the pros and cons of retaining it. Apparently a consensus that we might take a new fresh look at the problem. No dissenting views, but no great enthusiasm.

F. General agreement on the table of contents approach to the final paper. The feeling was also expressed that it would be better to meet in the late afternoon--at about 3 p.m., so that team members can work on the project before the various meetings.

[REDACTED] 25X1A

Acting Executive Officer

*Diverse opinions--general consensus, but not unanimous.

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